

Introduction

The Code of Conduct ("code") relates to Western Work Force (WWForce) and, where relevant, operates in conjunction with other policies relating to minimum standards of behaviour and conduct, the Contract of Employment or Contract for Services. This code applies to all employees, agents and contractors/subcontractors and directors of Western Work Force, collectively referred to as "workplace participants".

Purpose

Western Work Force recognises the importance of a work environment which actively promotes best practise. The company expects all workplace participants to observe the standards set out in this Code. Compliance with this Code is expected and non-compliance may result in disciplinary action including termination of employment.

Responsibilities

The company's employees are required to:

- Comply with this code and all laws and regulations regarding equal opportunity
- Comply with all laws, policies, procedures, rules, regulations and contracts.
- Comply with all lawful and reasonable directions from Western Work Force.
- Be honest and fair in dealings with customers, clients, suppliers, co-workers, management and the general public.
- Display the appropriate image of professionalism at your workplace
- Promote the interests of the company.
- Perform their duties with diligence, honesty and care.

Safety

The company's employees are required to:

- Report any unsafe work practices to the immediate manager
- Ensure that all protective safety equipment is used appropriately and correctly at all times.
- Follow the company's safety policies and procedures at all times.

Breaches of the Code

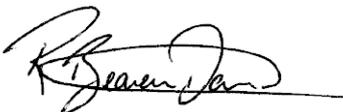
Employees have a duty to observe the code and ensure that no breaches occur. Breaches require immediate attention and Employees have a duty to report any suspected or known breaches to their manager or the General Manager. The company will protect any employee who reports any suspected or known breaches, and treated as confidential.

The Code Requirements

All employees of Western Work Force are expected to observe the highest standards of ethics, integrity and behaviour during the course of their employment. This Code provides an overview of Western Work Force's fundamental business values. It is by no means exhaustive, but summarises some of the most important policies which are based on standards that underlie business ethics and professional integrity, standards that apply to all workplace participants.

Conclusion

If you require additional information in relation to this policy or have concerns regarding any aspect of this code, please contact your manager or the General Manager.



Ryan Beaven-Davis
General Manager